



**Job Title:** Assistant Teacher

**Location:** Copper Mountain, Colorado

**Company:** Copper Community Childcare – Mountain Sprouts Academy

**About Us:** Mountain Sprouts Academy is a vibrant Reggio Emilia inspired childcare center, serving the children of Copper Mountain employees with priority spots given to employees that work for a business located within Copper Mountain Resort, including resort employees along with independent merchant employees. We are dedicated to fostering the growth and development of young minds. We believe in the power of creativity, exploration, curiosity, collaboration and play to ignite a lifelong love of learning. Our team of passionate educators and caregivers work together to provide an enriching and nurturing environment for children.

**Job Description:** An Assistant Teacher in a Reggio Emilia inspired childcare center plays an important role in supporting the educational philosophy and practices of the center, which is characterized by a child-centered, collaborative, and inquiry-based approach to early childhood education.

**Job Summary:** As an Assistant Teacher in our center, you will work closely with Lead Teachers and other staff members to create a nurturing and stimulating environment for young children. You will support the principles of the Reggio Emilia approach, emphasizing the child's natural curiosity, creativity, and active involvement in their own learning. Your role is to provide a safe and engaging space that promotes exploration, experimentation, and discovery for children, while collaborating with the teaching team and families to facilitate holistic child development.

**Responsibilities:**

1. **Support Curriculum Implementation:** Assist in planning and implementing age-appropriate, child-led, and project-based activities that align with the Reggio Emilia philosophy. Encourage and facilitate child-initiated projects and explorations. Document children's experiences and learning through observations, photographs, and other means.
2. **Classroom Management:** Maintain a clean, organized, and inviting learning environment that reflects the principles of aesthetics and beauty. Assist in setting up provocations, materials, and resources to spark children's interests and inquiries.
3. **Responsibilities:** Foster a sense of community within the classroom, emphasizing cooperation and respect among children.
4. **Child and Family Engagement:** Build Positive relationships with children and their families, promoting open communication and collaboration. Share children's progress

and experiences with parents through regular meetings, conferences, and documentation. Act as a resource for parents regarding the Reggio Emilia philosophy and educational practices.

5. Professional Development: Participate in ongoing professional development and training opportunities related to the Reggio Emilia approach and early childhood education best practices. Collaborate with colleagues to share insights and ideas for improving teaching practices.
6. Health and Safety: Ensure the safety and well-being of all children in the classroom, following safety guidelines and procedures. Monitor and assist with the daily routines, including meals, naps, and outdoor activities.

**Qualifications:**

- Minimum of an associate degree in early childhood education or a related field (bachelor's degree preferred)
- Familiarity with and a commitment to the Reggio Emilia philosophy and principles
- Experience working with young children in a childcare or early education setting – minimum of one year.
- Effective communication and interpersonal skills.
- Creativity, adaptability, and a passion for early childhood education.

**Benefits:**

- Competitive salary commensurate with experience – starting at \$22.00 an hour.
- Health, dental, and vision insurance
- Professional development opportunities
- A supportive and collaborative working environment
- Paid time off and holidays
- Copper Mountain Ski Pass
- Opportunities for career advancement within the center
- Potential for Employee Housing

**Application Process:**

If you are an enthusiastic educator who is committed to the Reggio Emilia philosophy and passionate about nurturing the growth and development of young children, we encourage you to apply. Please submit the following documents to [cdrabik@copper-ra.com](mailto:cdrabik@copper-ra.com).

1. Your resume, highlighting your relevant education and experience.
2. A cover letter explaining your interest in the Reggio Emilia philosophy and why you are an ideal candidate for this position.
3. Contact information for at least two professional references.

We look forward to welcoming dedicated Assistant Teachers to Mountain Sprouts Academy where we celebrate the joy of learning and exploration in Early Childhood Education.

Mountain Sprouts Academy is an equal opportunity employer and welcomes candidates from all backgrounds to apply.