



TEACHER SUPPORTS

Teacher Promise Stipend

Eligibility: Current staff (excluding Directors) at RS/SPK Sites (COSHINES RATED L2 and Above)

Enrollment: This is a voluntary program. Enrollment is on a quarterly bases. See chart below for dates to register.

Enrollment Opens	Enrollment Closes
September 1	September 30
January 1	January 30
March 1	March 30
June 1	June 30



**Use this QR Code to register for
Teacher Promise**

Stipend: \$800 Summit School District Teachers

\$1000 for Assistant Teachers and Aides

\$1500 for Lead Teachers*, Administrative Staff (excluding executive directors), and Family Care Providers

To be paid after completion of one full year after enrollment quarter (no partial payments will be made)

***Please refer to the Lead Teacher page following Teacher Supports. Lead Teachers must qualify through one of the nine Early Childhood Teacher pathways.**

As part of the Promise Stipend, applicant must acknowledge that Early Childhood Options will send a 1099-MISC at the end of the year if more than \$600 is paid to the individual, and it is the individual's responsibility to claim this as income on taxes. Prior to receiving payment, a W9 *must* be filled out and filed via *Survey Monkey* from the link provided.

Right Start/Summit Pre-Kindergarten (RS/SPK) recognizes the important role our applicants play in ensuring children receive a high-quality early childhood education. Teachers who register "**Promise**" to:

Values Promise:

- Be committed to improving cultural relevancy in teaching to ensure equitable outcomes for our children.
- Be committed to improving social emotional practices in the classroom (through things like: Conscious Discipline, Pyramid) to ensure all children have a healthy place to grow and learn.
- Be committed to improving implementation of curriculum so all children have high quality learning experiences.

Accountability Process: MOU/Application submitted by the applicant at the beginning of the year as part of enrollment

Employment Promise- Continuity of Care for the Child:

- Teach every day in the same RS/SPK site.
- Be committed to improving social emotional practices in the classroom (through things like: Conscious Discipline, Pyramid) to ensure all children have a healthy place to grow and learn.
- Be committed to improving implementation of curriculum so all children have high quality learning experiences.

Accountability Process: MOU/Application submitted by the applicant at the beginning of the year as part of enrollment



Teacher Promise Stipend Continued

Attendance Promise:

- Must maintain a yearly average of 30 hours a week.
- We ask that you maintain mindfulness about the importance of regular attendance for the benefit of children who do best with consistency.

Accountability Process: MOU/Application submitted by the applicant at the beginning of the year as part of enrollment

Professional Development Promise:

- Attend at least one Think Tank, Edvantage Training Session or attend two or more Level Up Workshops. or
- Complete at least 3 credits of higher education ECE related course(s) for example, ECE 1011 (NOT Spanish Classes or Accounting Classes)
- Complete a Child Development Associate (CDA) Credential
- Meet all assignments and coaching requirements from the Think Tank, Edvantage Trainings or Level Up Workshops.

Accountability Process: MOU/Application submitted by the applicant at the beginning of the year as part of enrollment

Community Based Sites:

- Lead Teacher and Assistant Teacher will administer the TS GOLD Assessment to all SPK children in their classrooms at all three checkpoints (Fall, Winter and Spring). Dates to be provided by Education Coordinator at Early Childhood Options.

Employer Awareness:

- The applicant's employer will be sent a notice that the teacher has enrolled in the program and that we will need the employer to give us data to confirm that the requirements have been met. Coaches will also be notified.

Additional Supports:

- Coaching and Professional Development Plans are not requirements of this stipend, however Early Childhood Options does offer additional support for teachers seeking to expand their professional development skill set. Contact Jessee Blumentritt, Alison Earnest, or Laura Cronin for support in these areas.

LEGAL AGREEMENT:

- By joining this program, you agree that your employer may release information to Early Childhood Options, such as but not limited to: attendance records and employment status by dates. Early Childhood Options will keep this information confidential and it will be used for determining status for the Promise stipend and for research to improve Early Childhood Options in the future.

WHERE DO I REGISTER FOR TEACHER PROMISE? *

Apply on your phone or computer!

1. Enrollment is on a quarterly basis. SEE CHART ON PAGE 2 FOR ENROLLMENT DATES.
2. Visit earlychildhoodoptions.org or use this QR code
3. Click on FINANCIAL INCENTIVES under FOR PROFESSIONALS **OR** in the menu on the mobile site.
4. Click the **ENROLL HERE** button at the bottom of the page.
5. Questions?

Call: Kimberly Theller at 970.406.3074

Email: kim@earlychildhoodoptions.org

****THIS IS A DIFFERENT APPLICATION THAN THE TRAININGS APPLICATION. YOU MUST ENSURE YOU ARE FILLING OUT BOTH APPLICATIONS TO QUALIFY! SEE PAGE ONE ON HOW TO ENROLL IN OUR TRAININGS.****



TEACHER PROMISE
ENROLL NOW!

TEACHER PROMISE APPLICATION



What defines a Lead Teacher?

Lead Teachers must qualify through one of the following nine Early Childhood Teacher pathways per state of Colorado licensing requirements.

Qualification Pathway	Verification	Experience Letter
7.702.45.A.1.a A Bachelor's, Master's, or Doctorate degree from an accredited college or university with a major area of study in one (1) of the following areas: 1) Child Development; 2) Child Psychology; 3) Early Childhood Education; 4) Early Childhood Special Education; 5) Educational Leadership and Administration; 6) Elementary Education; 7) Family and Human Development; 8) Family Studies; or, 9) Special Education	College Transcripts The Department will accept copies of official transcripts or transcripts printed from the student's account if the information is verifiable.	Fulfilled by a Bachelor's Degree or higher. No additional experience required.
7.702.45.A.1.b A Bachelor's, Master's, or Doctorate degree from an accredited college or university with a major area of study in any area <i>other</i> than those listed at section 7.702.45, a, 1, a, and an additional two (2) three (3)-semester credit hour courses in Early Childhood Education; one (1) of the courses must be either Intro to ECE, Guidance Strategies or the Department approved Pyramid Plus Training.	College Transcripts The Department will accept copies of official transcripts or transcripts printed from the student's account if the information is verifiable. Verifiable copy of Department approved Training	Fulfilled by a Bachelor's Degree or higher. No additional experience required.
7.702.45.A.1.c An Associate's degree (60 semester credit hours) from an accredited college or university in Early Childhood Education or Child Development, which must include at least two (2), three (3)-semester credit hour courses in Early Childhood Education; one (1) of the courses must be either Intro to ECE, Guidance Strategies or the Department approved Pyramid Plus Training.	College Transcripts The Department will accept copies of official transcripts or transcripts printed from the student's account if the information is verifiable. Verifiable copy of Department approved Training	Fulfilled by an Associate's Degree or higher. No additional experience required.
7.702.45.A.1.d A current professional Teaching License issued by the Colorado Department of Education with an endorsement in the area of Elementary Education, Early Childhood Education, Early Childhood Special Education, or Early Childhood Special Education Specialist.	Verifiable copy of CDE Teacher License with the required Endorsements: Early Childhood Education, Early Childhood Special Education, Early Childhood Special Education Specialist, Elementary Education, Principal Licensure or Special Education Teacher License must have a current expiration date	Current Teacher License fulfills the experience requirement based on a previously earned Bachelor's degree or higher verified by CDE.
7.702.45.A.1.e A current Early Childhood Professional Credential Level II (2) or higher in Version 3.0 as determined by the Department	Current copy of Credential Level II (2) (Version 3.0) Level III (3) Version 2.0 will be accepted until Credential expiration date	No additional experience required experience is reviewed by the PDIS Team and points are awarded based on the Credential application evaluation
7.702.45.A.1.f A current Child Development Associate (CDA) awarded by the CDA Council in one of the following: Center-Based, Preschool; Center-Based, Infant-Toddler; or Family Child Care; or other Department-approved credential	Current CDA Certificate issued by the CDA Council	No additional experience required
7.702.45.A.1.g Completion of a course of training approved by the Department and published on the Department's approval list; • Montessori Training MACTE Accredited (AMI & AMS) • Delta/Montrose Technical Center • Buell Early Childhood Leadership Institute • Clayton Institute / UCD • Stanley British Primary School / UCD • Emily Griffith • Pickens Tech	Current CDA Certificate issued by the CDA Council	Nine (9) months (1,365 hours) of verified experience in the care and supervision of four (4) or more children less than eight (8) years of age who are not related to the individual
7.702.45.A.1.h Eighteen (18) semester credit hours from an accredited college or university in Early Childhood Education; one (1) of the courses must be either Intro to ECE, Guidance Strategies or the Department approved Pyramid Plus Training.	College Transcripts The Department will accept copies of official transcripts or transcripts printed from the student's account if the information is verifiable.	Three (3) months (455 hours) of verified experience in the care and supervision of four (4) or more children less than eight (8) years of age who are not related to the individual
7.702.45.A.1.i A current Early Childhood Professional Credential Level I or higher in Version 3.0 as determined by the Department OR completion of two (2) three (3) semester credit hour courses from an accredited college or university in Early Childhood Education; one (1) of the courses must be either Intro to ECE, Guidance Strategies or the Department approved Pyramid Plus Training.	A current Colorado Level I (one) Credential (version 2.0 and 3.0) -OR- Official Transcript	Twenty-one (21) months (3,185 hours) of verified experience in the care and supervision of four (4) or more children less than eight (8) years of age who are not related to the individual. Satisfactory experience includes being a licensee of a Colorado Family Child Care Home, a Teacher's Aide or Teacher in a childcare center, preschool, or elementary school. The 3,185 hours of verified experience must be additional and not used to earn the Level 1 (one) Credential. The experience used to obtain the Colorado Level 1 (one) Credential must be attached to the credential. The additional 21 months of experience must be in the staff member's file and available for review.

All International Official Transcripts awarded outside of the United States must be evaluated for United States equivalency. The Department accepts evaluations from organizations approved The National Association of Credential Evaluation Services (NACES). www.naces.org/members. Unfortunately, international experience is not accepted by the Department.

Continuing Education

Scholarships are available for all teachers in Right Start/Summit Pre-K classrooms to reach their Professional Development Goals. Visit our website at www.earlychildhoodoptions.org for additional information. Colorado Mountain College (CMC) offers opportunities for teachers and administrators to meet the educational requirements for Early Childhood Teacher and Director as defined by the Department of Human Services of the State of Colorado. The Early Childhood Education Program at CMC offers 3 Certificates and 2 Associate Degrees. CMC also offers a BA in Education with ECE and Elementary Education Endorsements and a BAS degree with ECE emphasis. Contact Barb Jackman at 970.968.5820 for more information or visit <https://coloradomtn.edu/campuses/breckenridge-dillon/>.